

## Steps into Secondary Headship

<b>Brief Overview:</b>	Steps into Secondary Headship is a practical, hands-on programme for experienced colleagues who are highly motivated to take their next step into secondary headship. This course will develop the knowledge, skills, understanding and attributes necessary to prepare for that next step. There will also be the opportunity to gain the equivalent of up to two days' experience in another secondary setting, to shadow a headteacher and gain greater insight into 'The Job'.
<b>Facilitators:</b>	Delivered by practising secondary headteachers of good and outstanding schools.
<b>Who is it suitable for:</b>	Secondary senior leaders who are aspiring headteachers
<b>What will you take away with you? e.g. resources, learning points etc.</b>	<ul style="list-style-type: none"> <li>• Practical frameworks/strategies/resources for aspects of preparing for headship.</li> </ul>
<b>What is the intended impact for you?</b>	<ul style="list-style-type: none"> <li>• Development through coaching/mentoring</li> <li>• Improved leadership and management</li> <li>• Improved performance management/monitoring and assessment</li> <li>• Be able to better support your head in your existing role</li> <li>• Giving you the confidence to pursue the next step</li> </ul>
<b>Contact:</b>	Carol Harris
<b>Teaching School:</b>	Castle Phoenix
<b>Tel:</b>	024 7644 4822 extension 107
<b>Booking:</b>	<a href="#">Book your place</a>
<b>Email:</b>	<a href="mailto:enquiries@castlephoenix.org.uk">enquiries@castlephoenix.org.uk</a>
<b>Costs:</b>	£500

Sessions	Date	Time	Venue	Brief Outline
Session 1	Thursday 8 November 2018	1.00 – 4.00pm	Caludon Castle	<b>Leading Highly Effective Teams</b> <ul style="list-style-type: none"> <li>• Creating, sharing and implementing vision</li> <li>• Working successfully with Governors</li> <li>• Knowing your team</li> <li>• Your leadership style and impact</li> </ul>



Session 2	Tuesday 11 December 2018	1.00 – 4.00pm	Caludon Castle	<b>Best Practice in Data Gathering and Use</b> <ul style="list-style-type: none"> <li>Understanding a range of practical strategies to use data effectively with a wide range of users and stakeholders</li> </ul>
Session 3	Thursday 24 January 2019	1.00 – 4.00pm	Caludon Castle	<b>Overcoming Challenges</b> <ul style="list-style-type: none"> <li>Courageous conversations</li> <li>Colleagues that present us with challenge</li> <li>Work-life-balance</li> <li>Ofsted</li> <li>Performance Management</li> </ul>
Session 4	Tuesday 26 March 2019	1.00 – 4.00pm	Caludon Castle	<b>Leading Your School Role in the Wider Community</b> <ul style="list-style-type: none"> <li>Your school in the local community</li> <li>Building effective relationships</li> <li>Parents as partners</li> </ul>
Session 5	Monday 13 May 2019	1.00 – 4.00pm	Caludon Castle	<b>Steps to Securing Your First Headship</b> <ul style="list-style-type: none"> <li>Which job? What type of school?</li> <li>Applying and securing a first headship</li> </ul>
Session 6	Thursday 20 June 2019	1.00 – 4.00pm	Caludon Castle	<b>You've Got Your Headship – What Now? Don't Panic!</b> <ul style="list-style-type: none"> <li>Day one and beyond</li> </ul>
Experience	To be arranged individually			<b>Up to two days' experience in another setting, to shadow a headteacher and gain greater insight into 'The Job'</b>

