

Stepping into Middle Leadership

"It was brilliant to see another school in action. Able to apply skills talked about in session"
"It was great today to put theory into practice in terms of focusing on our lesson observation skills and looking at how we can use this tool to take our school forward."

Participants feedback from previous courses

Brief Overview:	Stepping into Middle Leadership is a nine-month programme that aims to equip new leaders with the right tools to be highly effective in their schools today. Whether aspiring leaders choose a one-off session or the complete programme, this tailored course will help to develop confidence and leadership skills that will have an immediate impact on day-to-day practice back at school. A new and exciting feature of this programme is to work alongside and network with experience middle leaders.
Facilitators:	Rob Darling, Headteacher, Walsgrave CE Academy
Who is it suitable for:	Primary School colleagues with an interest in developing their leadership and management skills and understanding. It is particularly relevant for those aspiring to hold or recently promoted to a TLR position. It is also excellent preparation for the National Professional Qualification for Middle Leadership (NPQML)
What will you take away with you? e.g. resources, learning points etc.	Delegates will gain knowledge and understanding of: <ul style="list-style-type: none"> • How to contribute effectively to whole school leadership and management; • How effective leadership and management contributes to school improvement; • Leadership and management practices in their own settings and how they could be even more effective.
What is the intended impact for you?	Through a wider understanding of the role of the Standards Leader, coupled with increased security around judging effective Teaching and Learning, you will have the confidence and skills to have a definite impact in school.
What is the intended impact for your school?	The confidence to apply skills from the classroom to a middle management role.
Contact:	Carol Harris
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Costs:	£450



Sessions	Date	Time	Venue	Brief Outline
Session 1	Tues 29 th January 2019	9.00 – 12.00	Walsgrave C of E Primary School	An Overview of Leadership & Management <ul style="list-style-type: none"> Understanding leadership & management Vision and values; ethos and climate Different leadership styles How strategic planning affects what we do
Session 2	To be confirmed	9.00 – 12.00	Walsgrave C of E Primary School	The Importance of Data and Provision Management <ul style="list-style-type: none"> The Standards Leaders' 'Toolkit' Understanding different forms of data Provision Management – a guide Phase development planning
Session 3	To be confirmed	9.00 – 12.00	Walsgrave C of E Primary School	Developing Judgements for Evaluating Teaching & Learning <ul style="list-style-type: none"> Identifying strategies to support leaders to carry out an effective book trawl Spotting high quality marking and the impact on attainment and progress Lesson observation LIVE (to help new leaders identify what we are looking for and why) Feeding back
Session 4	To be confirmed	9.00 – 12.00	Walsgrave C of E Primary School	Leading and Shaping New Initiatives <ul style="list-style-type: none"> Gaining confidence to lead new initiatives successfully Delivering high quality CPD Sharing good practice: Innovative Teaching and Learning examples
Session 5	To be confirmed	9.00 – 12.00	Walsgrave C of E Primary School	Emotional Intelligence and Leadership <ul style="list-style-type: none"> Leading a team Coaching and mentoring Difficult conversations Identifying your Unique Selling Points (USPs)
Session 6	To be arranged by negotiation with Standards Leader Mentor			Shadowing a Current Standards/ Middle Leader <ul style="list-style-type: none"> A session which consists of between 2 – 3 hours of face-to-face work with a current effective Standards Leader This time will be shaped by the needs of each individual and may consist of some of the above

