

Safer Recruitment in Education

“Very good trainer” “Session very informative” “As a Governor, never realised that a person would go through a number of stages to secure the trust of many people” “Much better understanding of my responsibilities when interviewing and appointing staff. Much greater awareness of safeguarding issues around recruitment.”

Participants from Previous Courses

Brief Overview:	School leaders have been advised to renew their Safer Recruitment training every five years—each school interview panel should include a member of staff who has up-to-date safer recruitment training. Do you need to renew your Safer Recruitment qualification? Coventry Local Authority is no longer providing training on Safer Recruitment.
Facilitators:	Bill Hedges, Ex-Coventry Local Authority Advisor
Who is it suitable for:	This course is for any school leader involved in recruiting in schools and academies to increase your knowledge and awareness of this very important process of school life, including: <ul style="list-style-type: none"> • Headteachers • Deputy Headteachers • Designated Senior Staff • Business/HR Managers • School Governors • All those involved in the recruitment and interview process
What will you take away with you? e.g. resources, learning points etc.	<ul style="list-style-type: none"> • An extensive Safer Recruitment staff handbook • Safer Recruitment certificate, including your end of day accredited assessment mark
What is the intended impact for you and your school?	To be fully conversant in statutory framework and able to fulfil statutory obligations in terms of safer recruitment. To help schools fulfil their responsibility to have in place safe recruitment and selection practice within the wider context of keeping children safe in education. It covers: <ul style="list-style-type: none"> • Advertising posts • Selecting the right people • Assessing the risk • How to remain vigilant • Recognising different types of abuse • Inappropriate behaviour and unsafe practice • How to develop appropriate policies and procedures for your organisation A Safer Recruitment assessment will be conducted on the day
Contact:	Carol Harris
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Costs:	£95



Sessions	Date	Time	Outline	Venue
Session 1	Thursday 9 November 2017	9.00am – 4.00pm	Individual Session	Caludon Castle School
Session 2	Tuesday 6 February 2018	9.00am – 4.00pm	Individual Session	Caludon Castle School
Session 3	Thursday 14 June 2018	9.00am – 4.00pm	Individual Session	Caludon Castle School



CASTLE PHOENIX TEACHING SCHOOL ALLIANCE
Axholme Road, Wyken, Coventry CV2 5BD